

JOIN A UNION



“Only through activity and association in trade unions can we be stronger in promoting and defending our legitimate labour, economic, wage, social, and professional interests.”

Why be in a union

- ✓ Membership in trade unions represents the constitutional right of citizens – employees – to freely associate in order to protect their economic and social interests.
- ✓ Trade union membership is considered protected personal data in accordance with the Personal Data Protection Act.

Without unions, the employer decides alone

1. wage conditions, workplace rules, and termination of employment
2. working time arrangements
3. the scope and conditions of overtime work
4. vacation planning and scheduling
5. work on public holidays and days of rest

Without unions in the workplace

- There is no effective control over compliance with labour laws, wage regulations, and occupational health and safety.
- Collective agreements cannot be negotiated or concluded.

Unions provide

- protection of members when their rights are violated
- support in collective bargaining and negotiating collective agreements
- better wage, working, and social conditions
- legal advice and representation in labour law matters
- up-to-date information on labour legislation and employee rights
- training and education, including (OHs) occupational health and safety

Through unions, employees help create fair and satisfactory working conditions by:

- participation in decision-making, consultation, and access to information
- collective bargaining (wages, working and social conditions, bonuses, etc.)
- monitoring compliance with labour laws, occupational health and safety, and collective agreements



+421 903 153 428

SCAN FOR MORE INFORMATION

